



# Leadership Project Event Overview

The leadership project focuses on the Tenacity team organizing with other students to mobilize change within the community.

Teams are asked to identify a problem or issue within their community that addresses the Leadership Project Prompt. Beginning October 1st, Tenacity team members must devise and enact a plan to raise awareness and educate their community on the issue. The plan must include action steps to not only raise awareness, but also steps that may be taken to address this challenge. It is important to note that not all steps to “solve” or address the issue must be taken prior to the creation of the presentation of the project and the overall purpose is not to “solve” the issue. Students will design a leadership plan for next steps in furthering positive change related to the theme of their project to empower their community. Remember no action is too small to make a difference.

Your oral presentation must:

- Be 5-7 minutes in length
- Include a description of the racism, systemic racism or injustice in the community that your suggestion or idea is addressing.
- Visual presentations are *optional* and if they are used they should support evidence and findings of the teams rationale.
- Include a rationale for why this new system (suggested or created) could improve your community.
- A summary of the conversation your team participated in during the interview.
- If you implemented the idea, explain what you did and how you could measure success.
- If you designed the idea, but did not implement it, what would you need in order to implement your ideas? What prevented you from being able to implement it?

Additional Requirements

- Minimum of one interview ( face to face, telephone or online) with people from at least one of the following categories:
  - First-hand experience with racism and injustice in their educational experience
  - Educators or administrators responsible for programming educational curriculum that teaches students about systematic racism and injustice
  - Experts in other systemic racism domains